



Center for Prevention of Abuse

Board Recruitment Packet

center *for*
prevention
of abuse.

Background

The Center for Prevention of Abuse is the only agency authorized by the State of Illinois to provide a combination of domestic violence, sexual assault, sexual abuse, human trafficking, adult protective services and services for individuals with disabilities. Through CFPA's two emergency shelters, counselors, therapists, and caseworkers, more than 5,000 women, men and children affected by violence and abuse are served by CFPA in the tri-county area.

CFPA began serving the Peoria community in 1975 when it started as a rape crisis hotline. From there, it grew to a few rooms donated at the local YWCA, into a few houses that were donated for the introduction of services for domestic violence victims, and then in 1985, CFPA launched a capitol campaign for a new building on Joan Court in Peoria. Since then, CFPA expanded to add staff, services, programs, and new buildings. The Center for Prevention of Abuse remains a leader in Central Illinois in prevention education and victim services.

Vision

To build a safe and peaceful community.

Mission

To help all people live free from violence and abuse.

Our Covenant

We pledge every day to provide confidential and compassionate service in a safe environment with one goal in mind – empowering people in our community to live free from violence and abuse.

We pledge every day to work to change fundamental societal attitudes and institutions so that violence and abuse are not promoted, tolerated, or condoned.

We pledge to each other that we will do our part to cultivate a positive work environment through open communication, mutual respect, professional growth, accountability, and teamwork.

We believe that everyone deserves peace – every day, everywhere, anytime – at home, in the workplace, at school or the community. Therefore, we promise to trust and embrace each other as full partners as we journey together to enhance our own lives and change the world.

Statistics from Fiscal Year 2018

- 2018 Annual operating budget: \$5 million
- .88 cents from every dollar goes toward client services, .12 cents from every dollar is administrative
- 8,450 safe nights in shelter for individuals and families fleeing abuse
- 1,947 Orders of Protection to keep abusers away from their victims
- 20,120 hours of services to 797 seniors and adults with disabilities who were abused, neglected, or financially exploited
- 1,239 staff visits to nursing homes to check on well-being of residents
- 491 children and adults healing from the trauma of sexual abuse through therapy services
- 212 medical advocacies for survivors of domestic violence or sexual assault/abuse
- 196 men and women attended the 26 week Family Violence Intervention Program to learn about violence-free relationships
- 34,560 tri-county students were reached with age appropriate, evidence-based, and comprehensive programming on violence prevention education topics
- Employees: 106

Board of Directors Position

The Center for Prevention of Abuse's Board of Directors is a leadership board with the final governance authority, as well as overall fiduciary and strategic oversight for all aspects of CFPA. Board members should actively work to develop the widest possible support and community involvement for CFPA.

Overall board member responsibilities include:

- Providing organizational leadership and direction
- Ensuring programming adheres to and achieves CFPA's mission
- Oversee financials, including adoption and management of annual operating budget
- Giving generously
- Raising funds and in-kind support for fundraising events, special events, and throughout the fiscal year
- Promoting CFPA to the public

Duty of care: Board members are expected to actively participate in organizational planning and decision-making and to make sound and informed judgments.

Duty of loyalty: When acting on behalf of the organization, board members must put the interests of the nonprofit before any personal or professional concerns and avoid potential conflicts of interest.

Duty of obedience: Board members must ensure that the organization complies with all applicable federal, state, and local laws and regulations, and that it remains committed to its established mission.

CFPA will strive for ethnic, political, gender, and age variety to ensure representation of diverse populations and perspectives.

Committees

A Board member chairs each of four Standing Committees with the rest of the committee comprised of staff and community members, including survivors of abuse and former clients of the agency.

The four Standing Committees of the Board of Directors are:

Program Planning/Evaluation Committee: establishes methods for evaluating services; assesses needs for future services; and establishes long-range programming goals. The Committee meets 2-4 times per year.

Finance Committee: recommends and reviews the operating budget; provides oversight of reserve and endowment funds; provides oversight of fiscal policies; and reviews audits. The Committee meets quarterly.

Marketing & Fundraising Committee/Development: develops and implements board development efforts and monitors fundraising initiatives. The Committee meets 6-8 times annually.

Board Affairs Committee: reviews by-laws periodically; recommends board policies and procedures; recommends Board networking activities; and recommends the slate of officers and directors. The Committee meets 2-4 times annually.

Board of Directors Nomination Form

Name

Home Address

Home Phone

Cell Phone

Email address(es)

Occupation and/or Title

Employer

Business Address

Business Phone

I prefer to have correspondence sent to

I prefer to receive email at

Optional:

Spouse/Partner's Name

Spouse/Partner's Occupation

Application

Please describe your interest in serving on the Board of Directors of the Center for Prevention of Abuse.

Please describe other Board or not-for-profit experience, listing dates of service and leadership positions held.

Please describe any special skills, special talents, credentials, hobbies or other expertise that you might be willing to share with CFPA.

Please list any special recognitions you may have received.

Submit

Return completed form to:

Carol Merna
Executive Director
Center for Prevention of Abuse
PO Box 3855
Peoria, IL 61612-3855
cmerna@centerforpreventionofabuse.org

2018 -19 Board of Directors

Karla Losey, President; Associated Bank Kim Leman, Vice President; Par-A-Dice Hotel Casino Shaun Newell, Secretary; WMBD/WYZZ
Michele Anderson, Treasurer; PNC Bank Derrick Booth Vice Treasurer; Peoria Public Schools Greg Miller, Immediate Past President; Pioneer RailCorp
Paroma Banerjee, Caterpillar, Inc. Blake Barnard, Heart Technologies Deauna Collins, Marton Community Bank Michelle Eggert, Westervelt, Johnson, Nicoll & Keller LLC.
Joanna Gardner, MD, OSF Saint Francis Medical Center Althea Geiser, B'Ribboned Jada Hoerr, Caterpillar, Inc. Jodi F. Lindsay, Bob Lindsay Auto Group
Chris McCall, McCall Law Offices Angie Ostaszewski, Ameren Illinois Bonnie Schofield, Community Volunteer Gianni Walker, CEFCU

center for
prevention
of abuse.



www.centerforpreventionofabuse.org
1.800.559.SAFE (7233)

